

A.D.S.

• **Painters & Decorators Limited** •

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HEALTH & SAFETY ENVIRONMENTAL VISION

JAN 2016 – JAN 2017

ADS Painters & Decorators Ltd

ADS ARE CURRENTLY TRYING TO LEAD THE WAY FORWARD AND KEEP PUSHING FORWARD ON ALL GROUNDS OF HSE DUTIES

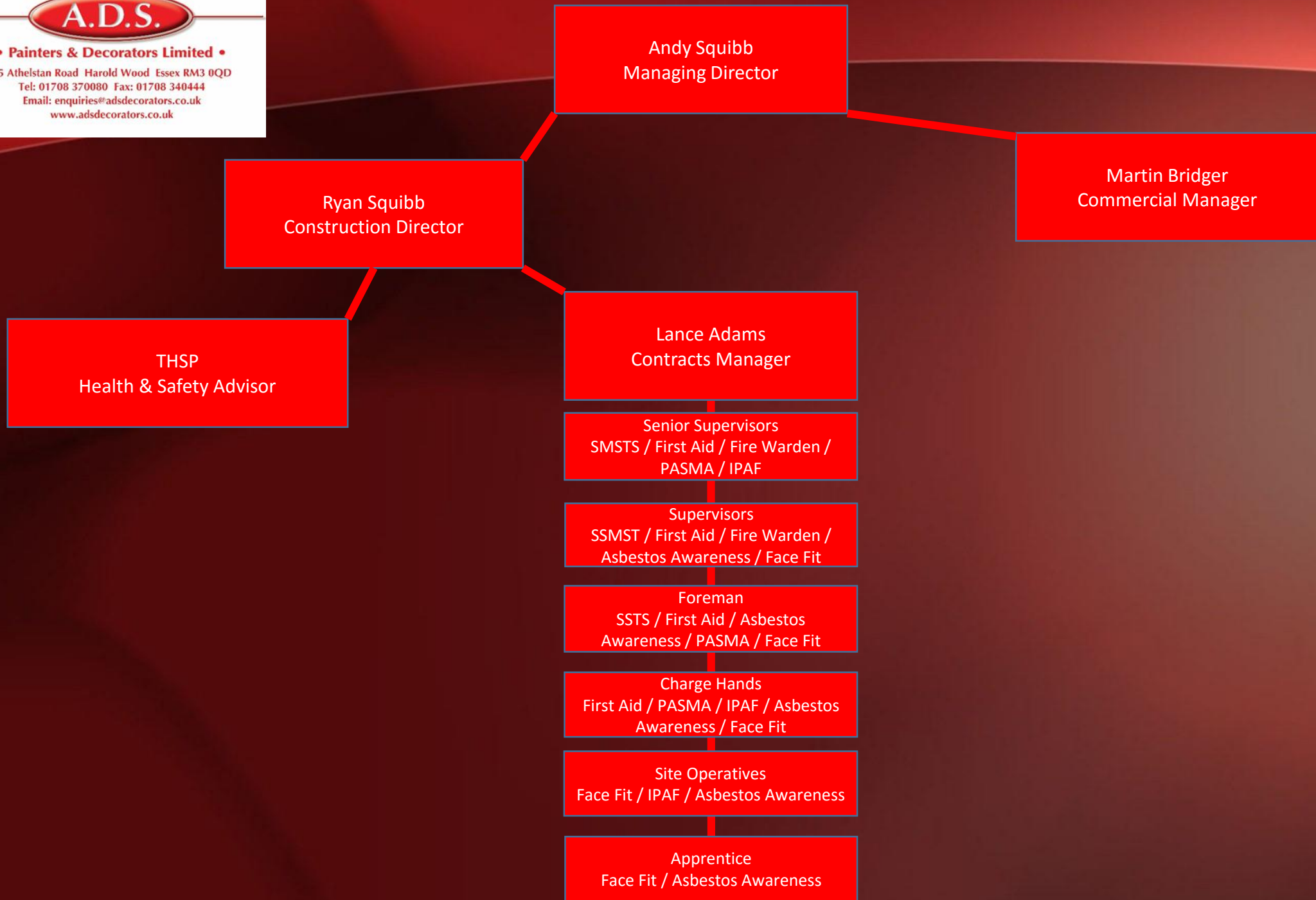
- Issuing weekly HSE Packs to all project teams
 - includes weekly Tool Box Talks
 - one in five include Environment
 - weekly time sheet on ADS operatives
 - Plant check list register and working equipment check list
 - ADS PPE registers
 - ADS own induction registers
 - Daily briefing start up talks (stop- start)
 - materials delivery documents – mileage tracker – weight load
 - Monthly recycling documents / incidents & near misses
- Company training matrix
 - please see attached matrix
- ADS Roles and responsibilities – Management plain
 - please see attached project management tree
- Environmental





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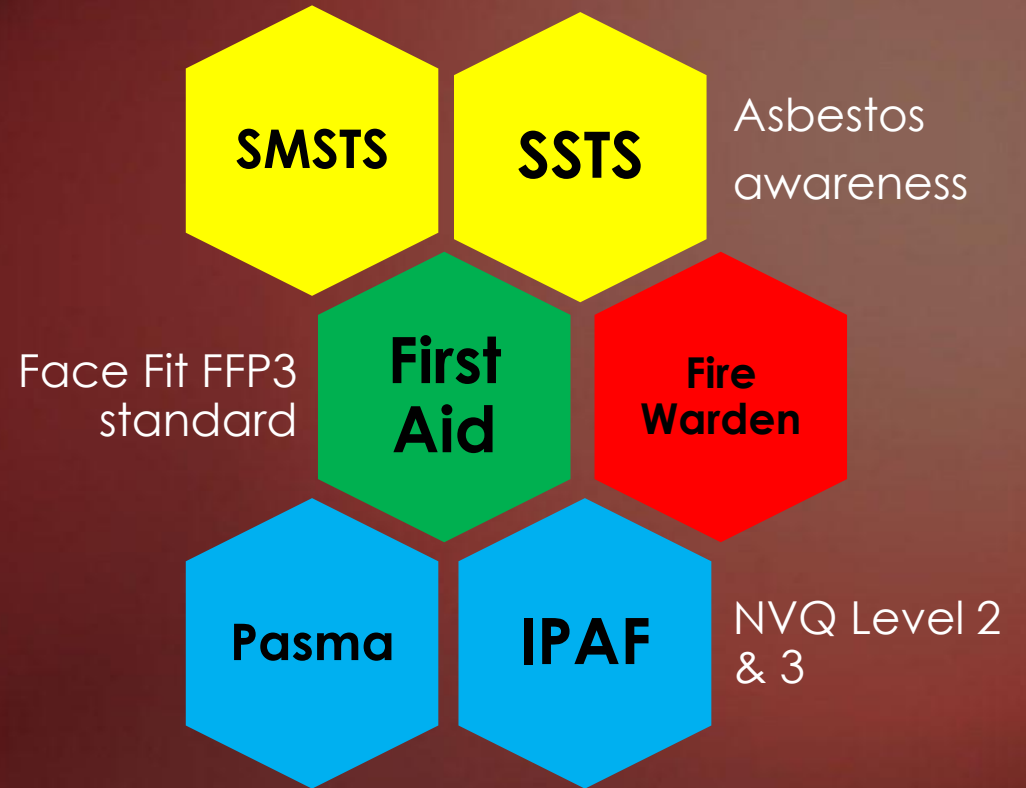
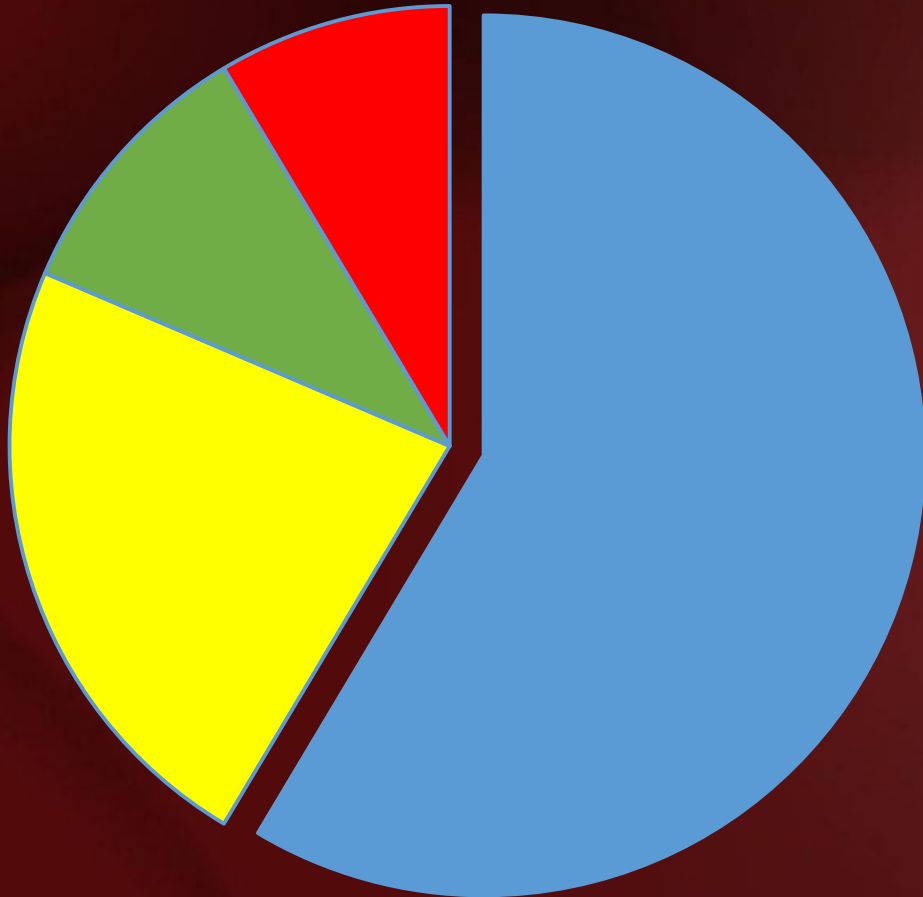


PUSHING FORWARD AND LEAVING THE PAST BEHIND

Management	Senior supervisors	Supervisors
5	8	12
Foreman	Working foreman	Charge hands
15	13	10

- Training all operatives in working at height of manual Peko's rather than other access
- External HSE site visits on a monthly basis to all sites large or small
- Bringing in ADS operatives photo ID training cards what will be issued on all site induction's
- ADS workshops on bettering the Environment
- Yearly medical – coming to project medical review forms
- 100% skilled workers
- Full time environmental manager leading in BREEAM – LEED – SKA
- Good work – Good order cards
- Changing the fleet of vehicles from deiseal to gas / electric
- Akzol Nobel 73% recycling in 2014 / 78% in 2015 and pushing for 85% in 2016

PRIDE IN HSE AND TRAINING IN THE FUTURE



Staff Qualifications and Skills

R O I E S	Qualifications														
		SMSTS	SSTS	ADS Induction Supervision	Fire Marshall 3 Day	Fire Warden	First Aid	Asbestos Awareness	NVQ / C&G	CSCS / Skill Card	Plant Training	Powered Access License (PAL)	Mobile Tower	Spraying	Face Fit
	Supervisor	✓	✓	✓	Optional	✓	✓	✓	✓	✓	✓	✓	✓	Optional	✓
	Foreman	✓	✓	✓	Optional	✓	✓	✓	✓	✓	✓	✓	✓	Optional	✓
	Charge Hand			✓	Optional	✓	✓	✓	✓	✓	✓	✓	✓	Optional	✓
	Operatives				Optional	Optional	Optional	✓	✓	✓	Optional	Optional	Optional	Optional	✓
Trainee					✓	✓	✓	✓	✓					✓	

Qualifications Key

SMSTS = Site Safety for Managers

SSSTS = Site Safety for Supervisors

PASMA = Mobile Tower Training

NVQ = National Vocational Qualification

C&G = City and Guilds